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# SANTHIRAM COLLEGE OF PHARMACY

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NH - 40, Nandyal, Kurnool District, Andhra Pradesh - 518501.

## EMPLOYER FEEDBACK FORM ON CURRICULUM

Dear Sir/Madam,

We are in the process of collecting feedback of employers about their employees who were the students and have completed their graduation from our College and also about the curriculum they have studied. Your feedback will be very valuable for us to enhance the quality of graduates and equip them to fulfil the needs of Industry. We will be grateful to you if you can spare some of your valuable time to fill this feedback form. You can rate the students and their curriculum.

PURPOSE: Evaluation of Graduates by external stakeholders as a part of continuous improvement Program.

ACADEMIC YEAR:

2017-18

NAME OF THE EMPLOYER/COMPANY:

CONTACT NUMBER:

EMAIL.ID:

NAME OF THE EMPLOYEE:

Sl.No.	Parameter	Excellent (3)	Very Good (2)	Good (1)
1.	Communicational skills and Technical skills			
2.	Quality and relevance of the chosen discipline			
3.	Problem solving and innovative skills			
4.	Your level of satisfaction with teaching and learning facilities provided by the College			
5.	Overall impression about the Organization			
Any suggestions towards improvement of Curriculum:				

Date:

Signature of the Employer

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## STAKEHOLDERS (EMPLOYER) FEEDBACK ANALYSIS **REPORT** FOR THE ACADEMIC YEAR: 2017-18

### OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage Employers to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

### EMPLOYER FEEDBACK ON CURRICULUM:

The Alumni feedback is on curriculum designed to get formative feedback from Employers that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2017-18, the Institution collected the feedback from around 20 Employers. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.

### ANALYSIS:

The feedback on curriculum was collected from Employers:

Sl.No.	Names of Employer from the offered Program	No.of Feedback Collected
1.		5
2.		5
3.		5
4.		5
TOTAL		20

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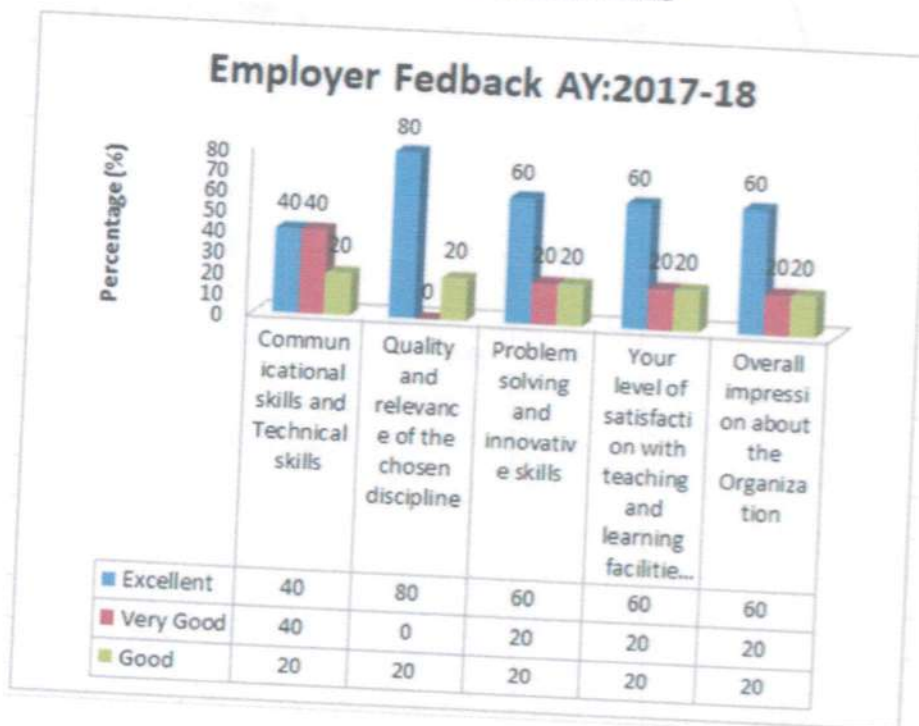
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## EMPLOYER FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

Sl.No.	Parameter	Excellent	Very Good	Good
1.	Communicational skills and Technical skills	2	2	1
2.	Quality and relevance of the chosen discipline	4	0	1
3.	Problem solving and innovative skills	2	3	0
4.	Your level of satisfaction with teaching and learning facilities provided by the College	3	1	1
5.	Overall impression about the Organization	3	1	1

## FEEDBACK ANALYSIS



### SUMMARY:

From the graph it was observed that only 40% of the Employers responded as excellent for the parameter **Communicational skills and Technical skills**. As it was below 60% of the total responses, the parameter was considered for **action**.

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## ALUMNI FEEDBACK FORM ON CURRICULUM

Dear Alumni, We are glad that you spent valuable years as a student at Santhiram College of Pharmacy. While we tried to make your time here most useful, we would like to know your opinion, now that you have moved on. Kindly spare some of your valuable time to fill up this form and give us your valuable feedback and suggestions for further improvement of the curriculum. Your inputs will be of great use to improve the quality of our academic programmes and enhance the employability skills of Graduates

ACADEMIC YEAR:

2017-18

NAME OF THE ALUMNI:

CONTACT NUMBER:

EMAIL.ID:

DEGREE & DURATION OF STUDY:

Sl.No.	Parameter	Excellent (3)	Very Good (2)	Good (1)
1.	How do you rate the courses (Subjects) that you have learnt in relation to your current job?			
2.	How do you rate the subject knowledge and technical skills imparted by the curriculum?			
3.	How do you rate the courses that you have learnt suiting the requirements of the Industry?			
4.	How do you rate the overall development activities organized by the college for your development?			
5.	How do you rate the learning experience in terms of their relevance to the real life application?			
Any suggestions towards improvement of Curriculum:				

Date:

Signature of the Alumni

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## STAKEHOLDERS (ALUMNI) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2017-18

### OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage Alumni to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

### ALUMNI FEEDBACK ON CURRICULUM:

The Alumni feedback is on curriculum designed to get formative feedback from students that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2017-18, the Institution collected the feedback from around 100 Alumni of different streams. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.

### ANALYSIS:

The Alumni feedback on curriculum was collected from B.Pharmacy, Pharm.D and M.Pharmacy groups at the end of all semester/academic year.

Sl.No.	Feedback of Alumni from the offered Programs	No.of Feedback Collected
1.	B.Pharmacy	55
2.	Pharm.D	25
3.	M.Pharmacy (Pharmaceutics)	10
4.	M.Pharmacy (Pharmaceutical Analysis)	10
TOTAL		100

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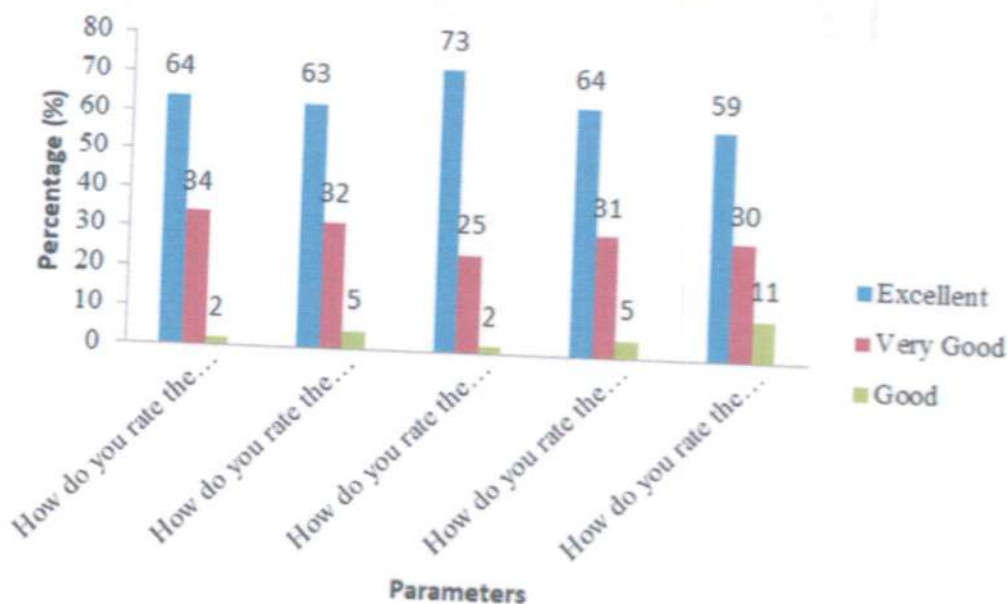
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## ALUMNI FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

Sl.No.	Parameter	Excellent	Very Good	Good
1.	How do you rate the courses (Subjects) that you have learnt in relation to your current job?	64	34	2
2.	How do you rate the subject knowledge and technical skills imparted by the curriculum?	63	32	5
3.	How do you rate the courses that you have learnt suiting the requirements of the Industry?	73	25	2
4.	How do you rate the overall development activities organized by the college for your development?	64	31	5
5.	How do you rate the learning experience in terms of their relevance to the real life application?	59	30	11

### FEEDBACK ANALYSIS



From the graph it was observed that only 59% of the Alumni responded as excellent for the parameter learning experience in terms of their relevance to the real life application. As it was below 60% of the total responses, the parameter was considered for action.

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## STUDENT FEEDBACK FORM ON CURRICULUM

Academic Year: 2017-18	Class/Semester:	Regulation:
Name of the Student:		Reg.Number:

This Questionnaire is intended to collect information relating to student's satisfaction towards the Curriculum.

Sl.No.	Parameter	Excellent (4)	Very Good (3)	Good (2)	Average (1)
1.	The syllabus was challenging				
2.	Content of the course and relevance of the units				
3.	The depth of the course content is adequate				
4.	Size of the Syllabus in terms of the load to students				
5.	Syllabus equipped with necessary skills to face the Industry				
6.	The recommended text books are adequately available and map on the syllabus				
7.	Syllabus enabled to improve the ability to formulate analyse and solve problems				
8.	The laboratory Experiments correlate with the Theory (Experimental Learning)				
9.	How do you rate for Evaluation Scheme designed for each Course				
10.	Overall experience about the Syllabus				
Remarks:					

Date:

Signature of the Student

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## STAKEHOLDERS (STUDENTS) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2017-18

### OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage students to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

### STUDENTS FEEDBACK ON CURRICULUM:

The student feedback is on curriculum designed to get formative feedback from students that can be used towards the improvements in the quality of course design and delivery, as well as student learning experiences.

In the academic year 2017-18, the Institution collected the feedback from around 100 students of different streams. The data was analysed, and their suggestions were considered for discussion in the Board of Syndicate meeting of JNTUA for possible incorporation in the curriculum.

### ANALYSIS:

The students feedback on curriculum was collected from B.Pharmacy, Pharm.D and M.Pharmacy groups at the end of their semester/academic year.

Sl.No.	Feedback of Students from the offered Program	No.of Feedback Collected
1.	B.Pharmacy	55
2.	Pharm.D	25
3.	M.Pharmacy (Pharmaceutics)	10
4.	M.Pharmacy (Pharmaceutical Analysis)	10
TOTAL		100

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## STUDENTS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

Sl.No.	Parameter	Excellent	Very Good	Good	Average
1.	The syllabus was challenging	61	37	2	0
2.	Content of the course and relevance of the units	63	31	6	0
3.	The depth of the course content is adequate	73	25	2	0
4.	Size of the Syllabus in terms of the load to students	64	31	5	0
5.	Syllabus equipped with necessary skills to face the Industry	59	30	11	0
6.	The recommended text books are adequately available and map on the syllabus	58	34	8	0
7.	Syllabus enabled to improve the ability to formulate analyse and solve problems	70	25	2	0
8.	The laboratory Experiments correlate with the Theory (Experimental Learning)	52	37	11	0
9.	How do you rate for Evaluation Scheme designed for each Course	78	20	2	0
10.	Overall experience about the Syllabus	72	24	4	0

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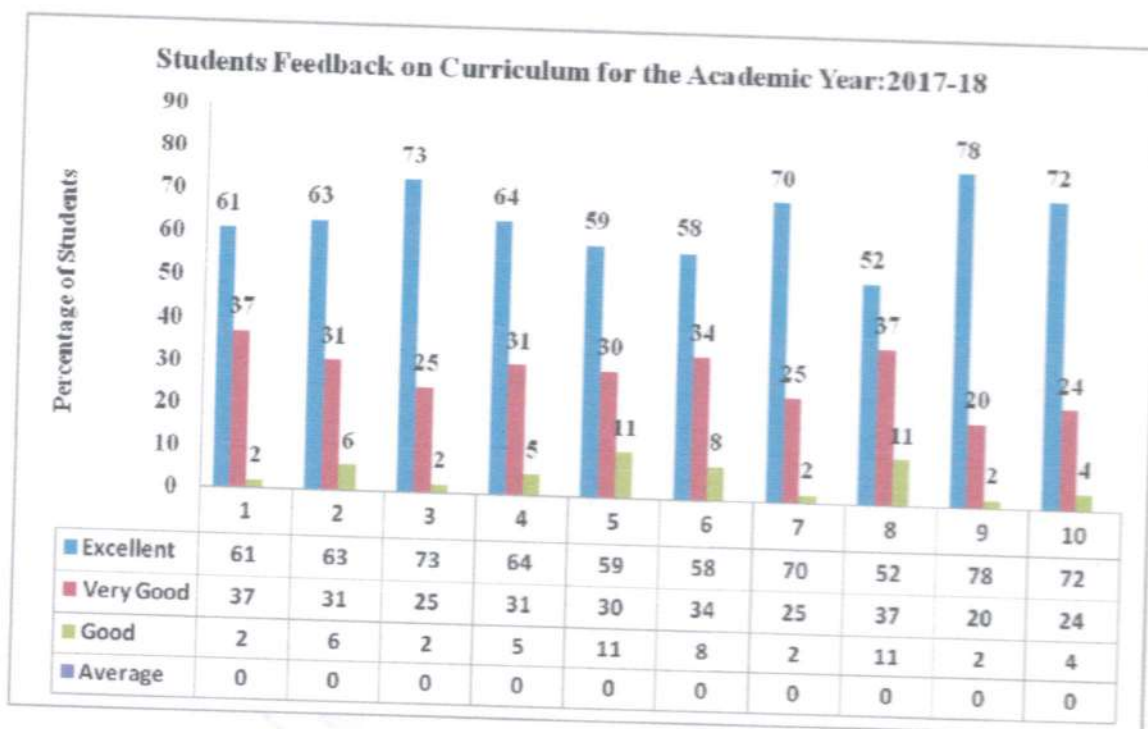
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## STUDENTS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18



Parameters

### SUMMARY:

- From the graph it was observed that only 52% of the students gave feedback as Excellent that the laboratory Experiments correlate with the theory (Experimental learning)
- Only 58% of the students gave feedback as Excellent about the availability of adequate Library Books
- Only 59% of the students gave feedback Excellent about the syllabus equipped with necessary skills to face the Industry.

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## ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2017-18

### **STUDENT FEEDBACK ON CURRICULUM**

#### SUMMARY

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum.

However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Students feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirement institutions planned for:

- More practical experimental sessions are to be included for a better understanding of the Subject
- More e-books are to be installed and made available. Mini projects are to be given in each semester to improve their outlook and make them more skilled.
- Maintain correlation between theory and lab sessions
- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.
- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability.

Suggestions and remarks about the curriculum were conveyed by the Principal to the University through amending meetings in the University and it is made perfect to suit the students instead of a mere gathering of information so that it can enhance the ability of the students to think innovatively.

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## TEACHERS FEEDBACK FORM ON CURRICULUM

Academic Year: 2017-18	Name of the Teacher:
Designation:	Department:

FEEDBACK SCALE			
1	2	3	4
Average	Good	Very Good	Excellent

This Questionnaire is intended to collect information relating to Teacher's satisfaction towards the Curriculum.


Sl.No.	Parameter	Excellent (4)	Very Good (3)	Good (2)	Average (1)
1.	Course content present in the Syllabus				
2.	Content of the course and relevance of the units				
3.	Curriculum contains basic and updated concepts				
4.	Practical content is relevant to theory				
5.	Assessment methods of student learning				
6.	Effectiveness of the curriculum to face competitive exams				
7.	Opportunities for employment and entrepreneurship				
8.	Relevance of the curriculum to the society needs				
Remarks:					

Date:

Signature of the Teacher

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## STAKEHOLDERS (TEACHERS) FEEDBACK ANALYSIS REPORT FOR THE ACADEMIC YEAR: 2017-18

### OBJECTIVE OF FEEDBACK

The institution aims to the best possible environment and learning experience to encourage students to perform to their full potential for academic achievement.

Stakeholders i.e., students, teachers, employers and alumni play an important role in the evaluation, development and enforcement of quality of this learning process.

Hence, the institution collects feedback on curriculum from all the stakeholders every academic year to evaluate its service policies which can be revised and make changes as per stakeholders requirements.

### TEACHERS FEEDBACK ON CURRICULUM:

Teaching faculty being most important person in curriculum design, implementation and development, feedback of teachers on curricular aspects are utmost importance.

Teachers feedback on curriculum was collected individually.


### TEACHERS FEEDBACK ANALYSIS:

**Total Respondents: 40**

Sl.No.	Parameters	EVALUATION SCALE			
		Excellent	Very Good	Good	Average
1.	Course content present in the Syllabus	27	9	4	0
2.	Content of the course and relevance of the units	24	13	3	0
3.	Curriculum contains basic and updated concepts	26	11	3	0
4.	Practical content is relevant to theory	18	12	10	0
5.	Assessment methods of student learning	28	9	3	0
6.	Effectiveness of the curriculum to face competitive exams	26	8	6	0
7.	Opportunities for employment and entrepreneurship	24	11	5	0
8.	Relevance of the curriculum to the society needs	20	18	2	0

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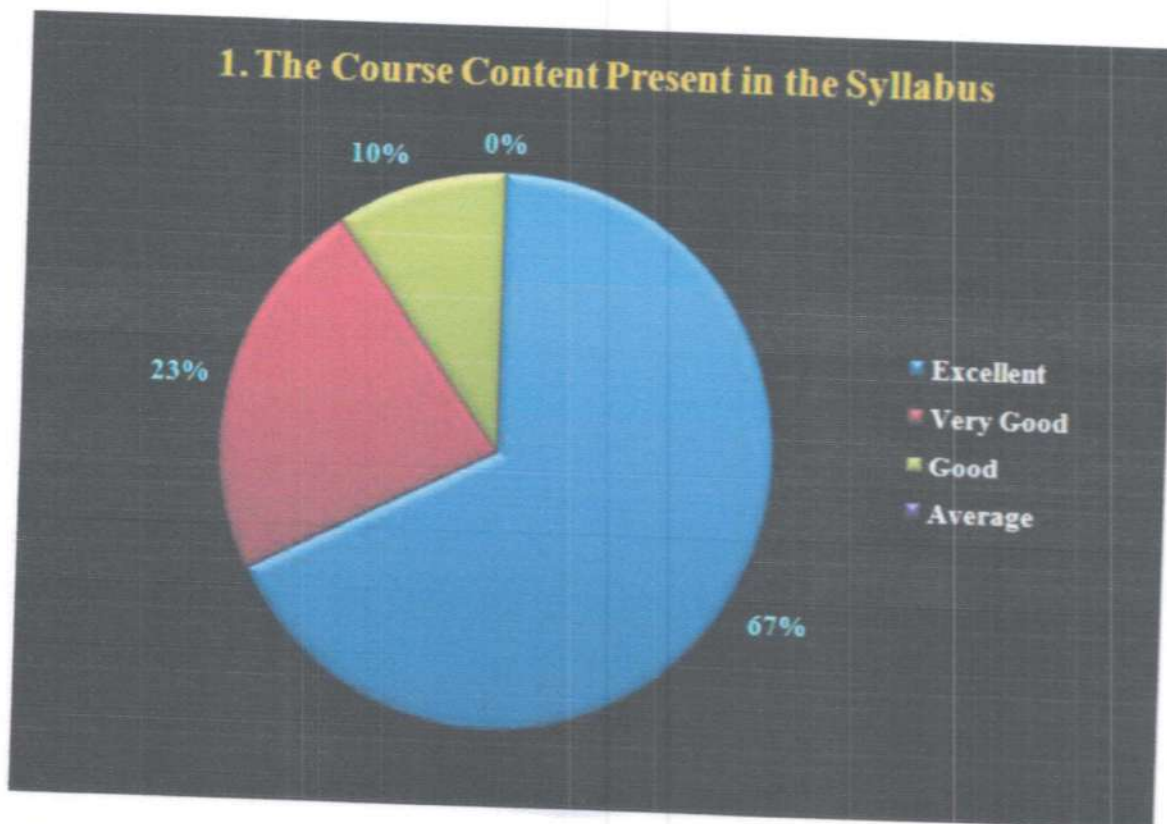


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 1. Course content present in the Syllabus



### SUMMARY:

From the Pie Chart it can be observed that 67% of Teachers have given feedback as Excellent, 23% as Very Good and 10% as Good about the Course content present in the Syllabus.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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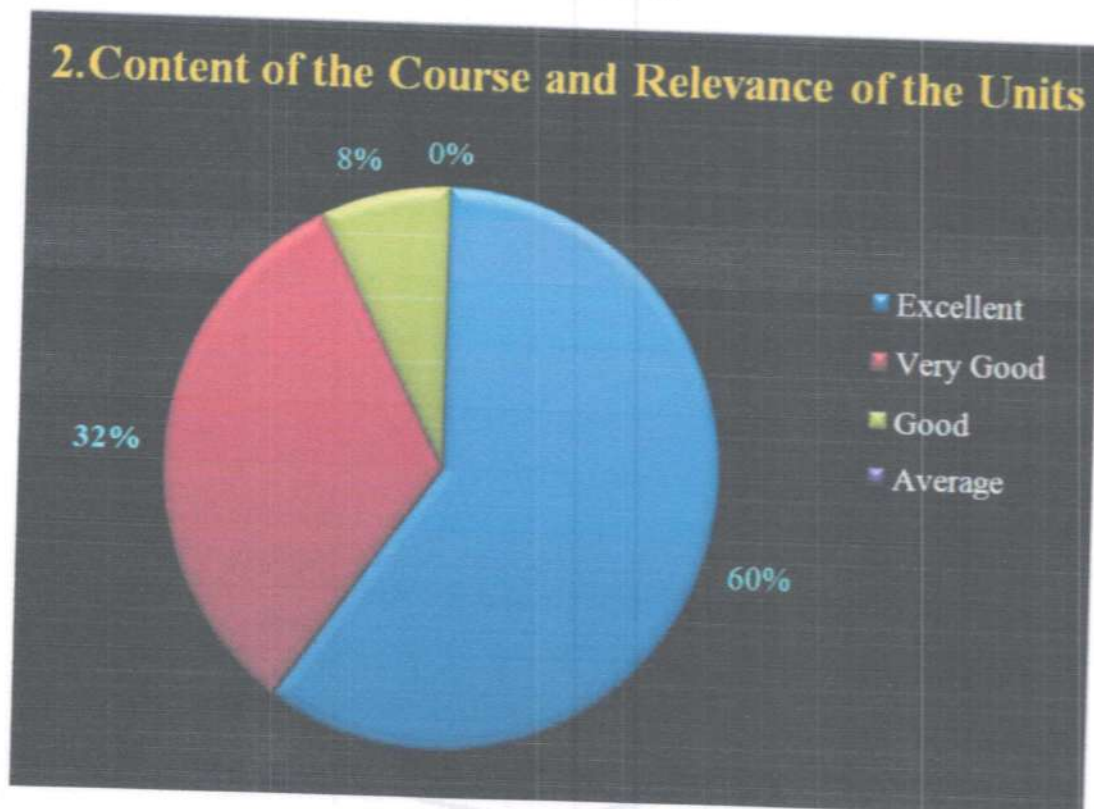


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 2. Content of the Course and Relevance of the Units




### SUMMARY:

From the Pie Chart it can be observed that 66% of Teachers have given feedback as Excellent, 32% as Very Good and 8% as Good about the Content of the course and relevance of the units.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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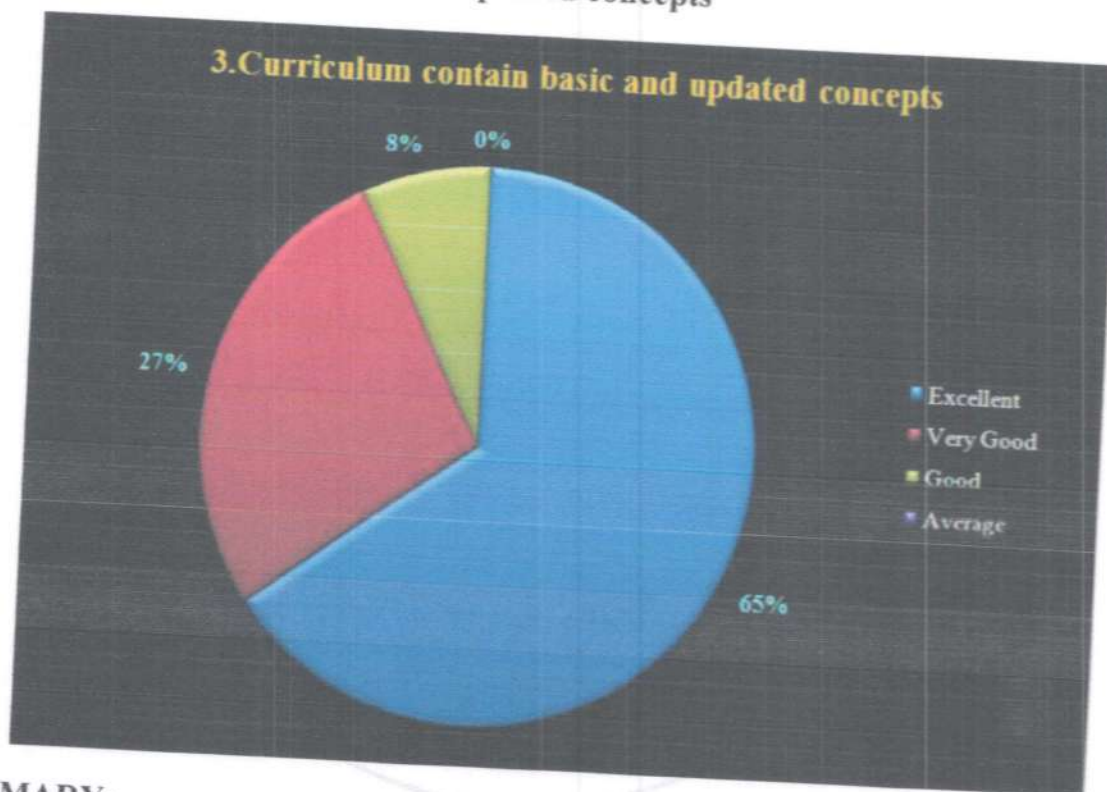


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 3. Curriculum contains basic and updated concepts




### SUMMARY:

From the Pie Chart it can be observed that 65% of Teachers have given feedback as Excellent, 27% as Very Good and 8% as Good about the Curriculum contain basic and updated concepts.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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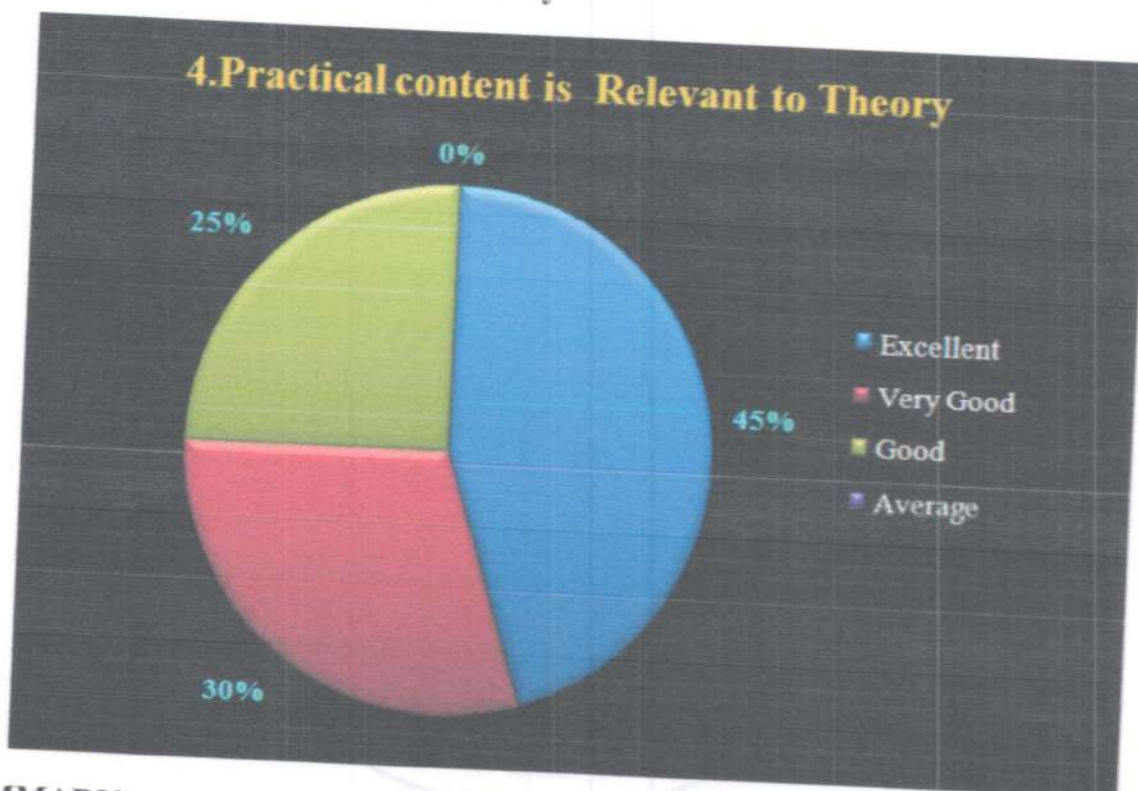


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 4. Practical content is relevant to theory



### SUMMARY:

From the Pie Chart it can be observed that only 45% of Teachers have given feedback as Excellent, 30% as Very Good and 25% as Good about the Practical content is relevant to Theory.

The parameter Excellent received only 45% responses which are less than 60% of total responses towards Practical content is relevant to Theory in the evaluation scale and hence the parameter was considered for action.

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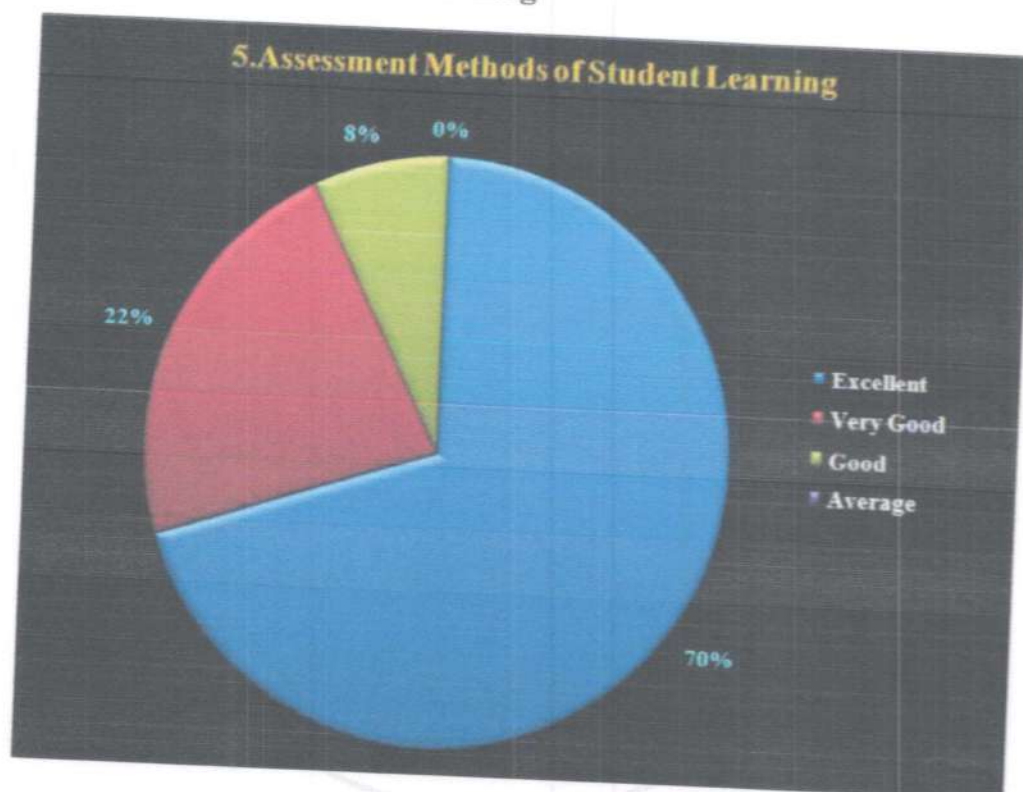


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 5. Assessment methods of student learning



### SUMMARY:

From the Pie Chart it can be observed that only 70% of Teachers have given feedback as Excellent, 22% as Very Good and 8% as Good about the Assessment Methods of Student Learning.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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*[Signature]*  
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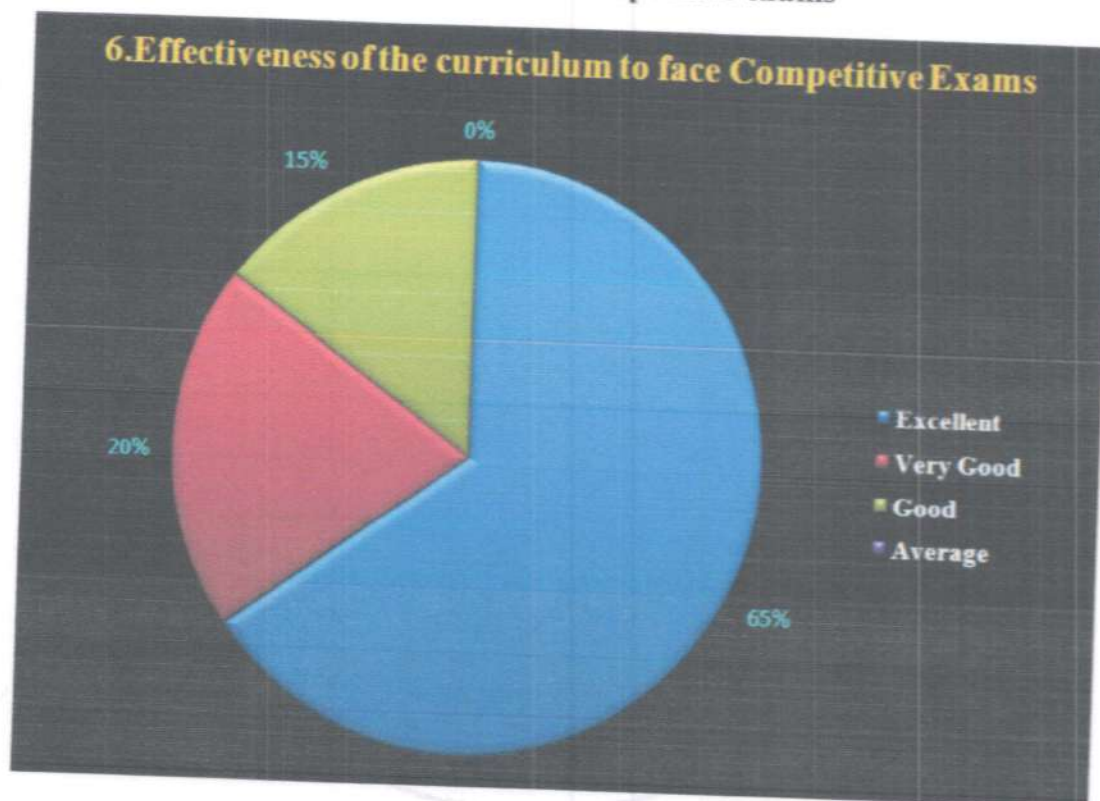


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 6. Effectiveness of the curriculum to face competitive exams



### SUMMARY:

From the Pie Chart it can be observed that 65% of Teachers have given feedback as Excellent, 20% as Very Good and 15% as Good about the Effectiveness of the Curriculum to face competitive exams.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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Pharmacy the Life

Principal  
Santhiram College of Pharmacy  
NH-40, NANDYAL



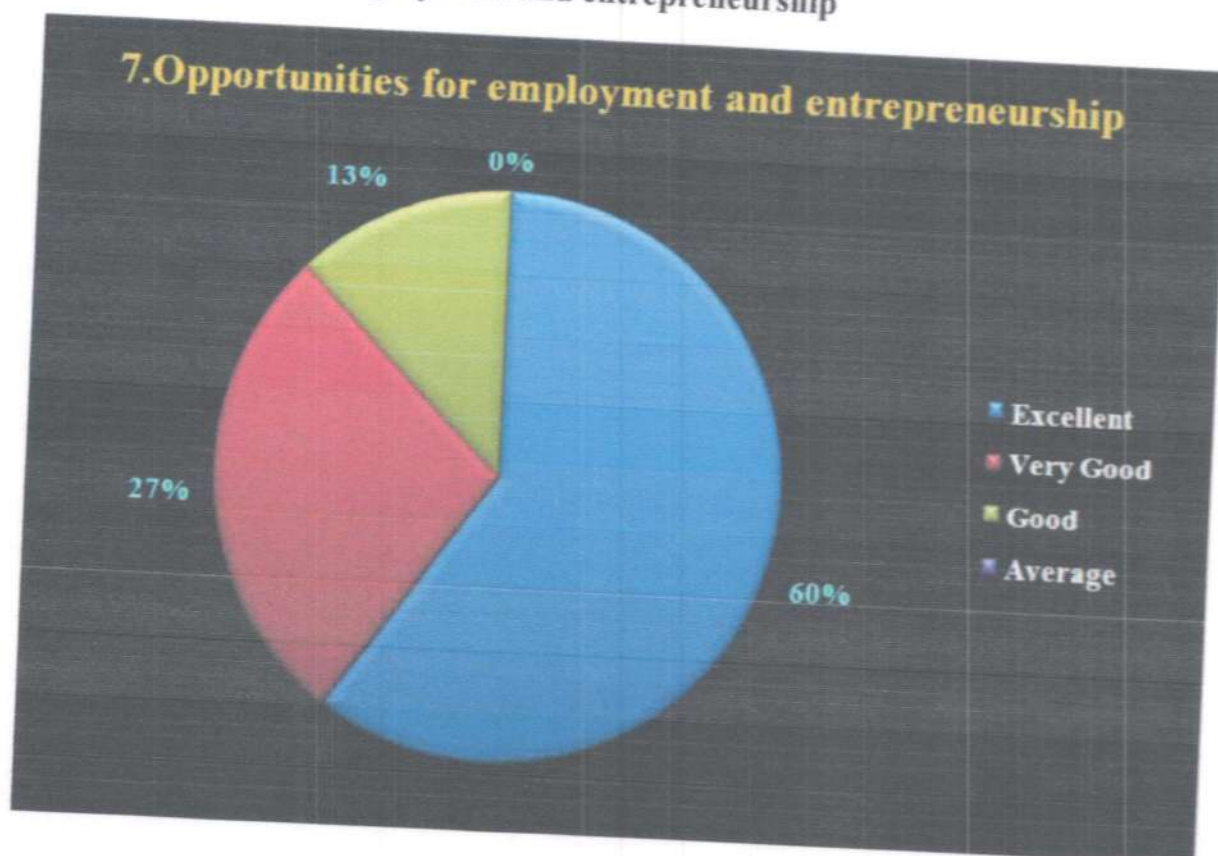


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 7. Opportunities for employment and entrepreneurship



### SUMMARY:

From the Pie Chart it can be observed that 60% of Teachers have given feedback as Excellent, 27% as Very Good and 13% as Good about the Effectiveness of the Curriculum to face competitive exams.

For the feedback analysis if any parameter receiving less than 60% of total responses towards Excellent in the evaluation scale will be considered for action.

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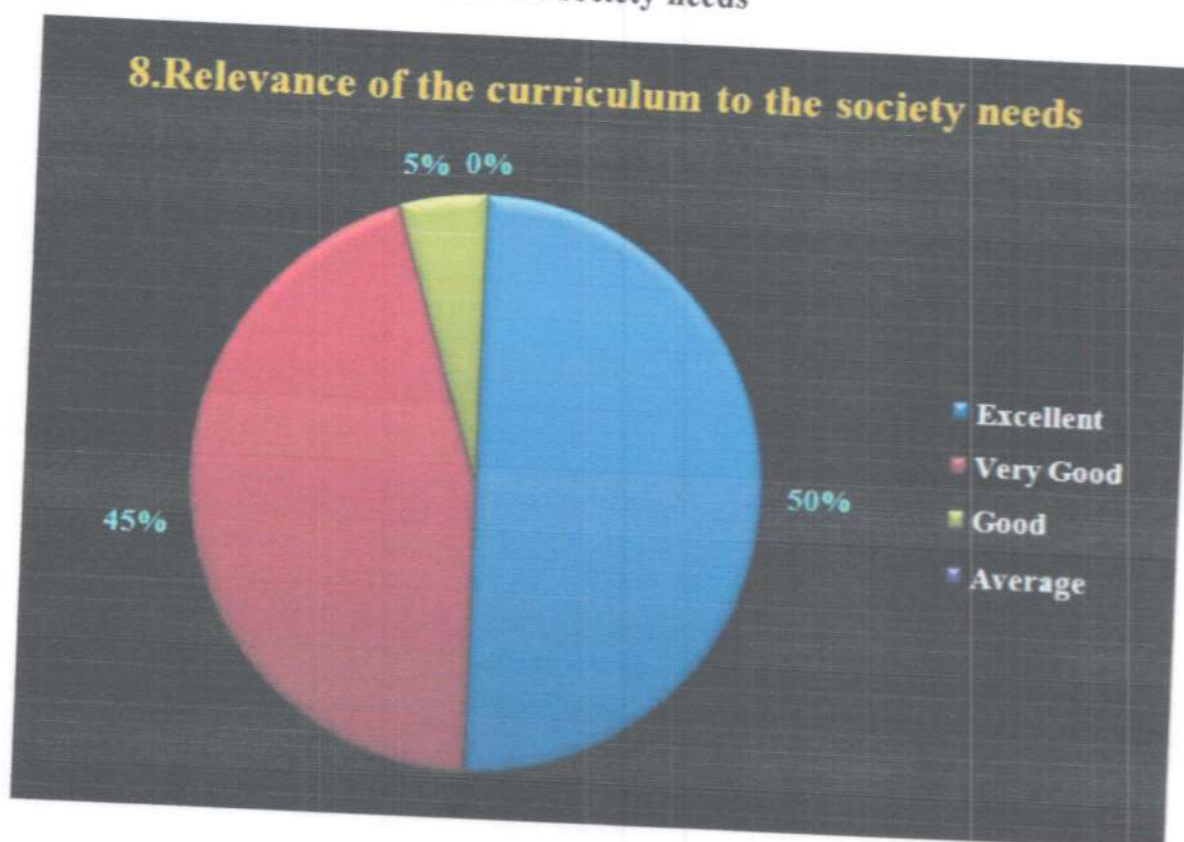


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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18

### 8. Relevance of the curriculum to the society needs



### SUMMARY:

From the Pie Chart it can be observed that only 50% of Teachers have given feedback as Excellent, 45% Very Good and 5% as Good about the Practical content is relevant to Theory.

The parameter Excellent received only 45% responses which are less than 60% total responses towards Relevance of the Curriculum to the society needs in the evaluation scale and hence the parameter was considered for action.

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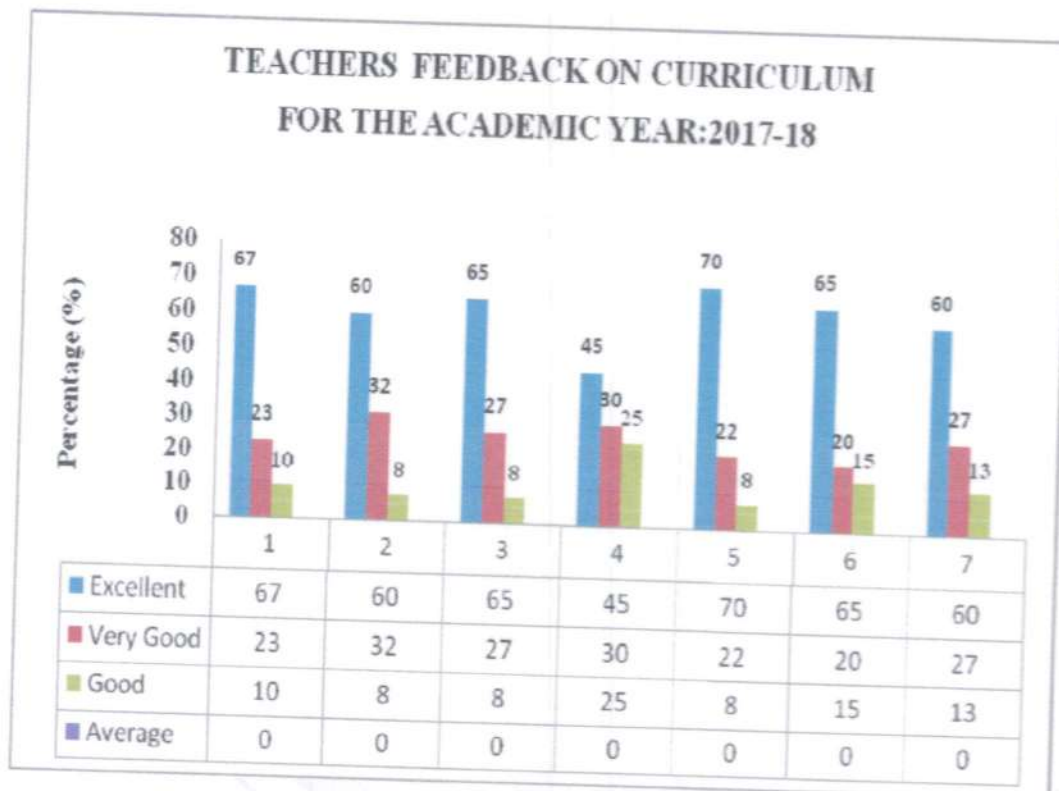
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## TEACHERS FEEDBACK ON CURRICULUM FOR THE ACADEMIC YEAR: 2017-18



Parameters

### SUMMARY:

- From the graph it was observed that only 45 % of Teachers gave feedback as Excellent that the Practical content is relevant to theory.
- As it is below 60% which was considered for action

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### **1.4.1**

#### **Feedback reports on curriculum & Action taken report**

**AY: 2017-18**





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### **1.4.1**

**Students Feedback reports on  
curriculum & Action taken report**

**AY: 2017-18**



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## ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2017-18

### STUDENT FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Students feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

#### For B.Pharm :

- More practical experimental sessions are to be included for a better understanding of the Subject
- Maintain correlation between theory and lab sessions and to conduct relevant Add-on programs.



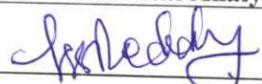

#### For Pharm.D :

- More e-books are to be installed and made available. Mini projects are to be given to improve their outlook and make them more skilled.

#### For M.Pharm(Pharmaceutics), M.Pharm ( Pharmaceutical Analysis), IV.B.Pharm & VI.Pharm.D :

- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability.
- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures			
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	HOD (Pharmacy Practice)
			

PRINCIPAL

Principal  
Santhiram College of Pharmacy  
NANDYAL

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### **1.4.1**

**Teachers feedback reports on  
curriculum & Action taken report**

**AY: 2017-18**





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## ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2017-18

### TEACHERS FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Teachers feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

#### For B.Pharm :

- More practical experimental sessions are to be included for a better understanding of the Subject
- Maintain correlation between theory and lab sessions and to conduct relevant Add-on programs.

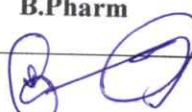
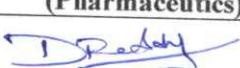
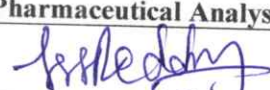

#### For Pharm.D :

- More e-books are to be installed and made available. Mini projects are to be given to improve their outlook and make them more skilled.

#### For M.Pharm(Pharmaceutics), M.Pharm ( Pharmaceutical Analysis), IV.B.Pharm & VI.Pharm.D :

- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability with enhanced Research activities and relevant Add-on Programs.
- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures			
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	HOD (Pharmacy Practice)
			

PRINCIPAL  
Principal

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### **1.4.1**

**Alumni feedback reports on  
curriculum & Action taken report**

**AY: 2017-18**





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## ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2017-18

### ALUMNI FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Alumni feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

#### For B.Pharm :

- More practical experimental sessions are to be included for a better understanding of the Subject
- Maintain correlation between theory and lab sessions and to conduct relevant Add-on programs.

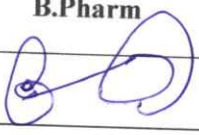
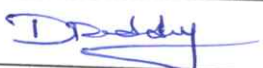
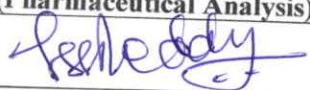

#### For Pharm.D :

- More e-books are to be installed and made available. Mini projects are to be given to improve their outlook and make them more skilled.

#### For M.Pharm(Pharmaceutics), M.Pharm ( Pharmaceutical Analysis), IV.B.Pharm & VI.Pharm.D :

- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability.
- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures			
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	HOD (Pharmacy Practice)
			







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### **1.4.1**

**Employer feedback reports on  
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**AY: 2017-18**



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## ACTION TAKEN REPORT FOR THE ACADEMIC YEAR 2017-18

### EMPLOYER FEEDBACK SUMMARY ON CURRICULUM

This organization is affiliated with JNTUA, Anathapuramu, and the college academic curriculum is designed by the Board of Studies at the University. Board of Studies designs curriculum by taking suggestions and remarks from the affiliated colleges through conducting meetings with the Principals of the affiliated colleges) before preparing the Blueprint of the curriculum. However, the Institution obtains feedback on the curriculum design and development from various stakeholders. The Employer feedback was collated and analyzed at the College academic meeting in the institution Based on the feedback requirements of each Department the Institution planned for implementing the following:

#### For B.Pharm :

- To arrange guest lectures for the students on soft skills and Personality development with experts.
  - Planned to conduct sessions to improve their communication skills
- Maintain correlation between theory and lab sessions and to conduct relevant Add-on programs.

#### For Pharm.D :

- More e-books are to be installed and made available. Mini projects are to be given to improve their outlook and make them more skilled.

#### For M.Pharm(Pharmaceutics), M.Pharm ( Pharmaceutical Analysis), IV.B.Pharm & VI.Pharm.D :

- Career guidance programs and counseling cell support for the development of soft skills, industrial skills and communication ability.
- Training on how to prepare effectively for personal interviews and group discussions during the recruitment.

Suggestions and remarks about the curriculum were conveyed by the HoDs of all departments to the Principal and the Principal to the JNTUA during BoS meetings in the University.

Signatures			
HOD B.Pharm	HOD M.Pharm (Pharmaceutics)	HOD M.Pharm (Pharmaceutical Analysis)	HOD (Pharmacy Practice)

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